

Example Worksheet

INITIAL P.O.A.

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WRITER: WJH

Step 1: First person fills in their first column

Step 2: Next people cover the answers of the previous people and fill in their column

Step 5: Calculate average for each segment

The first number you choose in your column doesn't matter. Just make sure if one segment is twice as likely as another, the number is twice as large.

Example for Consensus POA column:
 $(27\% + 23\% + 20\%) / 3 = 23\%$

Step 4: Calculate the percentages for each person's 2nd column.

Example for a person's 2nd column:
 $20 / 255 * 100 = 8\%$

Check your math: columns that say 100% should add up to 100 or nealy so with a small rounding error

Step 3: Total the first column for each person.

You don't have to make your columns add up to 100 – that's why it's normalizing!

	Name	Name	Name	Name	Name	(D) =	
	Alice	Brett	Chuck			$C1 + C2 + etc.$ # of Estimators	
	Chances (A1)	Percent (C1) = A1/(B1) *100	Chances (A2)	Percent (C2) = A2/(B2) *100	Chances (A3)	Percent (C3) = A3/(B3) *100	
	40	21%	10	23%	50	20%	23% 1
	30	20%	10	23%	25	10%	18% 2
	30	20%	8	19%	30	12%	17% 3
	10	1%	8	19%	25	10%	13% 4
	5	3%	1	2%	5	2%	2% 5
6	5	3%	2	5%	20	8%	5% 6
7	5	3%	1	2%	10	4%	3% 7
8	2	1%	1	2%	10	4%	2% 8
9							9
10							10
11							11
12							12
13							13
14							14
Rest of World	20	14%	2	5%	80	31%	17% ROW
Total	147	100%	43	100%	255	100%	100%